

Scope of Quality and Environment Integrated Management System

Concept, development, production and sale of thermoplastic materials to be applied on the surface and edge for panels used in the furniture industry.

At PROADEC Portugal, S.A., site - Address: Estrada Nacional 13. 4486-851 Mindelo, Vila do Conde, Portugal.

Quality, Environment and Safety Policy

PROADEC commits itself:

- To implement practices which lead to a continuous improvement, reduce workplace risks, protect the Environment and enable the organization's goals to be achieved;
- To comply with compliance obligations and other requirements applicable to the organization;
- To provide the means in order to comply with and enforce the requirements established by the NP EN ISO 9001, NP EN ISO 14001 and NP ISO 45001 standards.

Guidelines:

- **Value Creation.** Ensuring sustained growth and operational excellence, pursuing a global competitive position by adapting to the changing of market requirements.
- **Customer satisfaction.** Meeting customers requirements, providing products and services that exceed their expectations.
- **Continuous improvement in internal processes.** Implementing actions which aim:
 - to increase productivity,
 - to reduce scrap,
 - to reduce non-conformities,
 - to reduce the risk level and to adopt safe working practices in order to prevent workplace accidents,
 - to improve the environmental performance, through the reduction of environmental impact, the efficient use of material and energy resources and reduction of solid waste and air emissions.
- **The employee's satisfaction and social responsibility.** Promoting employee's development; enhancing their skills and improving the social climate.

Mindelo, 9th July 2021

Executive Committee